

Eastern Lebanon County School District

Continuous Improvement Plan

School Year 2023-2024

ELCO Intermediate School



October 19, 2023
Dr. Michael Gerhart, Principal

Educating for Excellence

Continuous Improvement Plan Team Members

- Erin Attivo, 3rd Grade Teacher
- Andrew Risser, 4th Grade ELA Teacher
- Gretchen Miller, 5th Grade Math Teacher
- Corrine Shaak, 5th Grade ELA Teacher
- Allison Clark, Learning Support Interventionist
- Megan Gantz, Reading Interventionist
- Kelly Blakeslee, Para-Educator
- Elizabeth Boyd, School Psychologist
- Nichole McCullough, School Counselor
- Taylor Cirulli, School Counselor
- Mindy Smith, Dean of Students
- Michael Gerhart, Principal



Building Data

ELA				MATH				Science	
	3	4	5		3	4	5		4
Bel	19	26	23	Bel	33	36	46	Bel	3
Bas	74	77	52	Bas	40	68	56	Bas	39
Prof	57	55	63	Prof	60	60	43	Prof	72
Adv	7	15	16	Adv	23	9	8	Adv	63
%Prof/Adv 2023	41%	40%	51%	%Prof/Adv 2023	53%	40%	33%	%Prof/Adv 2023	76%
%Prof/Adv 2022	32%	48%	42%	%Prof/Adv 2022	32%	47%	18%	%Prof/Adv 2022	80%
%Prof/Adv 2021	54%	61%	53	%Prof/Adv 2021	40%	28%	28%	%Prof/Adv 2021	83%
Increase from 2022			Highest in 3 yrs.		Decrease from 2022			Lowest in 3 yrs	



Blueprint for Success: Mathematics

Annual Improvement Target: By the end of the year, all students will show a combined growth of 30% from the BoY to the EoY LinkIt assessment.

Action Plan:

- **Tier 1:** Students will participate in small group instruction based on identified individual needs with their general education teacher.
- **Tier 2:** Additional skill-based support will be provided during the mathematics instructional period to our students along with staff support by our math instructional coach.

District Goal: Equitable Opportunities for Achievement



Blueprint for Success: Mathematics

2023-2024:

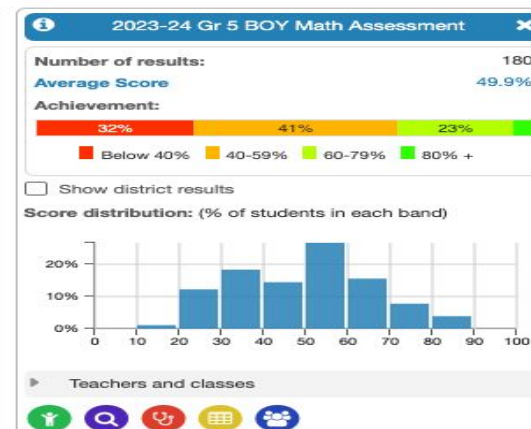
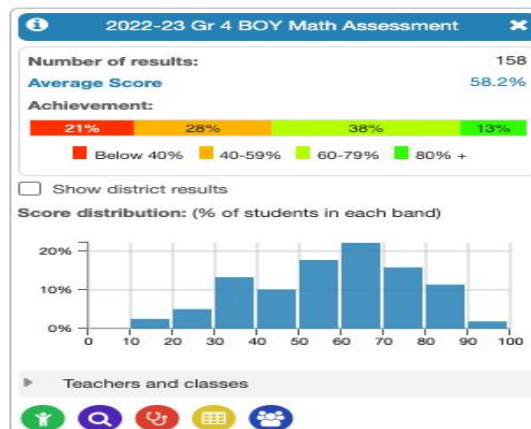
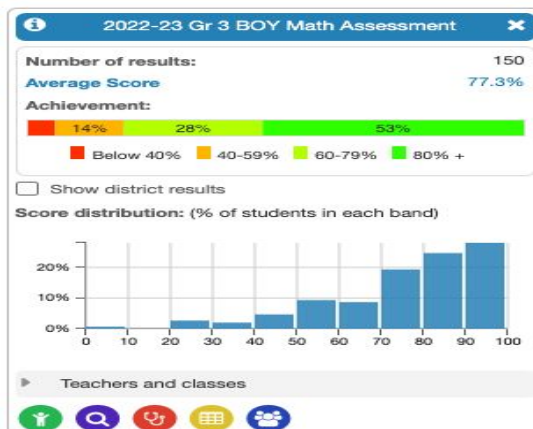
- Beg-Year scores are (3rd)39.3, (4th) 46.6, & (5th) 41.7: Average of 42.5%

2022-2023:

- Beg-Year scores are (3rd)36.7, (4th) 44.7, & (5th) 40.6: Average of 40.6%

Programs at work

- Targeted instruction based off of Data from Mrs. Smith and Mrs. Strayer
- Spring Math
- Small Group Learning with dedicated intervention strategies



Blueprint for Success: English Language Arts

Annual Improvement Target: By the end of the year, all students will show a combined growth of 20% from the BoY to the EoY LinkIt assessment.

Action Plan:

- **Tier 1:** Grade-level teachers will deliver skill-based practices to meet all students' needs with intervention teachers supporting the core for students needing additional support.
- **Tier 2:** Paraprofessional support will be provided during the ELA instructional period to provide additional support in the form of previewing and reteaching content with small groups of students.

District Goal: Equitable Opportunities for Achievement



Blueprint for Success: English Language Arts

2022-2023:

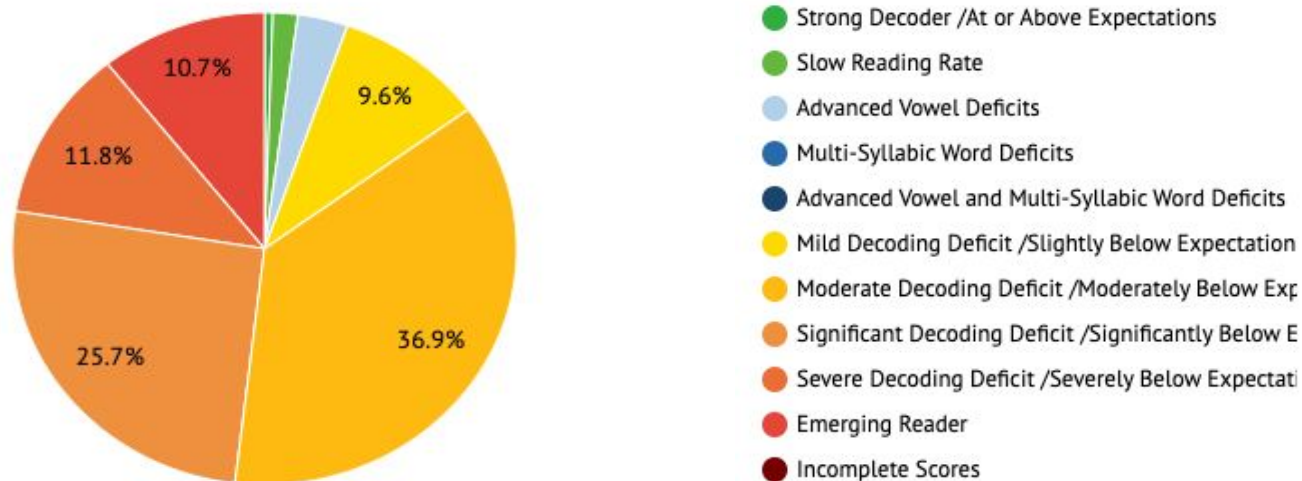
- Beg-Year scores are (3rd) 45.3, (4th) 42.8, & (5th) 51.8: Average of 46.6%

2023-2024:

- Beg-Year scores are (3rd) 43.5, (4th) 44.8, & (5th) 48.4: Average of 45.6%

Programs at work

- Small Group Learning
- Intermediate School ESL Teacher
- Really Great Reading School-wide Intervention



Blueprint for Success: School Climate/Culture

Annual Improvement Target: The Intermediate School students will see a decrease of 15% in Tier 2 disciplinary referrals that require office consequences by the end of the school year.

Action Plan:

- **Tier 1:** As a preventative measure, classroom teachers will teach essential behavior standards in every classroom as part of our Tier 1 MTSS program. Students needing additional reteaching opportunities and supports will receive Tier 2 help to relearn and demonstrate our behavior standards.
- **Tier 2:** Students needing additional resources will qualify under our additional MTSS support plan in Tier 3. The students are provided frequent intense interventions based on the behavior's function and give support for essential behavior standards.



District Goal: Thriving Students

Educating for Excellence

Blueprint for Success: School Climate/Culture

2022-2023

- **Tier 1 Incidents**: The Intermediate School had 286 incidents that required office attention.
- **Tier 2 Incidents**: The Intermediate School had 108 incidents that required PowerSchool documentation and disciplinary action.
- **Tier 3 Incidents**: The Intermediate School had 8 incidents that required Behavior plans.

2023-2024



Programs at work

- 2nd Counselor Hired
- Implementation of MTSS Tiered Support Program
- Additional PBIS incentives



Blueprint for Success: Community Outreach

- **Annual Improvement Target:** By the end of the year, the intermediate School we will offer our first STEM and Career Night for ELCO Intermediate School Students. Students and parents will pick from a variety STEM related jobs to learn about. The event is scheduled for 2/22/24.

Action Plan:

- **Tier 1:** Mr. Wright, Mrs. McCullough, and Mrs. Cirulli will facilitate the process of gaining career presenters for the evening. As a team, we will plan the evening for parents which will include dinner as well for all participants.
- **Tier 2:** Based on parent feedback and responses, the team will adjust the number of participants presenters can take in their session.



District Goal: Equitable Opportunities for Achievement

Points of Pride

- *Implementation of the collaborative team teaching model*
- *Tier 1 sustainability recognition for our PBIS program*
- *The continuation of Family Groups*
- *Beginning our 7th year with a Girls on the Run team*
- *Beginning our 1st year of First Tee*
- *Grade-level teaming of interventionists for student and staff support*
- *Continued partnership with OnFire ministries and the Release Time program*
- *Continued partnership with our High School FFA program for AG Week*



Questions?

